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Letter of Reference for Paul Joo, CPA

To whom it may concern:

My name is Michele Suchan. I have been a CPA for 25 years and have been the owner of my own CPA firm for the last 10 years. I have also been a peer reviewer for the last 12 years.

I have known Paul Joo since 2015. During this time I've completed annual inspections as a part of his monitoring. Paul shows a proof of quality and pride in his work. By paying for annual outside inspections when he is not required to, he has shown a willingness to go beyond what is necessary to focus on quality of work. He has also shown a willingness to reach out and discuss items by periodically contacting me with questions. He has a willingness to be thorough in his work. After his annual inspections, he holds a firm wide meeting to discuss findings with all staff and reiterates the focus on quality.

I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Executed in: Rancho Cucamonga, California on January 11, 2022

Michele Suchan, CPA

Suchan & Associates